



*Birch Bistro & Lounge*  
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**A look at a few of the many  
"firsts" for Canadian women  
1916**



Thanks to the work of activists like Nellie McClung, Manitoba becomes first province to give women the vote in 1916. McClung was a feminist activist and fantastic public speaker known for her role in women's suffrage. In 1914, a group of women led by McClung petitioned Manitoba's parliament, requesting for the right to vote. They were declined by the Premier, Sir Rodmand Roblin. McClung used Roblin's arrogant refusal speech as inspiration for "The Women's Parliament". In the staged, mock parliament, men petitioned a female government for rights while the latter used Roblin's logic to turn them down. The humorous play successfully brought attention to McClung's causes. When T.C. Norris replaced Roblin as Premier, the former was presented with 40,000 signatures supporting the women's vote. A bill was subsequently introduced and passed unanimously in 1916, making Manitoba the first province to give women the vote.

Source: <http://www.canadashistory.ca/Magazine/Online-Extension/Articles/Timeline-Outstanding-Women>

## **February Meeting** **Tuesday, February 23, 2016**

**6:00 PM Social Networking**

**6:30 PM Dinner**

**Members: \$30.00**

**Non-Members: \$35.00**

**Location – Birch Bistro & Lounge**  
**84 King St.W., Bowmanville**

**RSVP: Please confirm your reservation with  
Judy Hagerman at 905-623-5949 before  
Friday, February 19, 2016**

**Guests Welcome**

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## **February Programme** **Tuesday, February 23, 2016** **Channon Oyeniran of** **Ontario Black History Service** **23 Historical Black Canadians**

**You Should Know About**  
**celebrating**  
**Black History Month**  
**followed by**  
**BPW International Candle**  
**Lighting Ceremony**



## Dates To Remember

March 8, 2016 – International Women's Day

March 14-24, 2016 U.N. Commission on the Status of Women (CSW60) New York, NY – Priority Theme – “Women's Empowerment and its Link to Sustainable Development” – Review Theme – “The Elimination and Prevention of All Forms of Violence Against Women and Girls”

April 7 2016 – Equal Pay Day

May 27 - 29, 2016 - BPW Ontario's 70th Provincial Conference 2016 - BPW Brampton Hosts

August 12-14, 2016 - **BPW Canada National Convention** at Clarion Hotel and Conference Centre, Calgary, Alberta

2017 – BPW International Congress - Cairo, Egypt

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## BPW Bowmanville Programme 2016

- Tues. Mar. 22 **Women's Empowerment Princ.**  
**Sheila Crook**  
Equality Means Business  
Partnerships for Positive Change
- Tues. Apr. 26 **Resolutions Workshop**  
Change thru Resolution Building  
Nancy Barnes, Programme Chair
- Tues., May 24 **Canadian Business Women**  
A Growing Economic Force  
AGM / Reports / Election
- Tues., June 28 **Year-end Summer Social**  
Location to be determined

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## Editor's Note:

Granville Anderson's report on Fetal Alcohol Spectrum Disorder from his speech at the January meeting is available on line at <http://www.ontario.ca/facd>.

## President's Message

Nancy Barnes and team have once again put together our Resolution about equity in pay for Ontario Midwives. This resolution was the first one received by our Provincial organization. This gives us one free Conference registration. Well done Nancy, Sheila, Kris, and Deb.

Sheila Crook and Carrie Andrews attended the Clarington Board of Trade's (CBOT) business networking event hosted by Tetra Kitchen and Vines in Bowmanville on February 4. Carrie writes:

*“The event was well attended with approximately 40 businesses represented along with Board staff. We were able to speak to almost everyone attending including the Executive Director and a number of Directors.*

*The purpose of our attendance was to connect with CBOT and gauge interest in co-sponsoring an event promoting Women's Empowerment. We shared information about BPW Bowmanville, the WEPs initiative and our desire to hold an event to educate the community on this important issue as well as to recognize businesses that have embraced WEPs principles. The people we spoke to were not aware of BPW and responded with sincere interest.*

*We felt attending this event was a positive step and reconfirmed that engaging with the business community is important in getting our message out. One attendee expressed interest in joining our club after hearing about what we do. She is planning to attend our February meeting.*

*Sheila Hall, Executive Director of the Clarington Board of Trade has agreed to speak at our Club's March meeting and we have an agreement in principle to work together on an event themed Why Women's Empowerment and Why Now? All in all, a very successful evening as well as an enjoyable time.”*

Thank you Carrie and Sheila.

Mayor Adrian Foster is hosting the 4<sup>th</sup> annual Mayor's Gala at the Library on February 20, 2016 in support of the Arts Community in Clarington. Barb Hicks, Karen Cashin and I are planning to attend.

Carol Yeo and husband Ivan now have their house up for sale. They will be moving into a much smaller condo in Oshawa. Dispersing a lifetime of possessions is a daunting and emotional task. Good luck Carol.

I hope to see everyone at our February meeting.

*Judy Hagerman*



## BPW International Candle Lighting Ceremony

On February 23 BPW Bowmanville will come together to participate in a special tribute to one of the world's most influential organizations, the International Federation of Business and Professional Women, which unites women around the world. Although its members speak in many languages and live in countries with differing traditions they share the same determination of purpose.

More than 80 years ago, Dr. Lena Madesin Phillips from the U.S.A. founded BPW. A few years later she conceived the idea of the Candle Lighting Ceremony. As BPW members perform this ceremony, we will evoke historical memories, the many accomplishments and celebrate today's achievements. The candles symbolize the ambitions and endeavors of dedicated women in every country around the world.

BPW International is a dynamic and powerful organization of world importance. Public opinion and legislation in many countries have been influenced by its work. It has broadened our horizons and skills. It has increased our rights and our opportunities and it has expanded our service to one another and to the community. As our voice at the United Nations Organization, it presents to that world body information and opinions obtained from our Affiliates worldwide. It enjoys Category 1, Consultative Status with the United Nations Economic and Social Council. It has Consultative Status with the United Nations Educational, Scientific and Cultural Organization, the Board of the United Nations Children's Fund and the International Labor Office. It has the same Consultative Status with the United Nations Industrial Development Organization, the Commission on the Status of Women, the Food and Agriculture Organization, the International Fund for Agricultural Development, and the Council of Europe and other specialized agencies.

With this year's Candle Lighting Ceremony, we will be celebrating the accomplishments of our sister BPW members around the world. By lighting each candle, we will pledge our support to their advocacy and efforts for a better life not only in the more than 100 countries where BPW members will be lighting the same candles, but also throughout the whole world.

**Together, we will make a difference!**

(Excerpted from BPW International Candle Lighting Ceremony 2015)

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### In Honour of Black History Month

"We must open the doors and we must see to it they remain open, so that others can pass through. Sisterhood is powerful."

[Rosemary Brown](#), politician, activist

Source: <http://www.heroines.ca/features/quotes.html>.







## There are now TWO ways to participate in Ontario's gender pay gap consultations

Following a promise made in 2014, the Ontario Government assembled a Gender Wage Gap Steering Committee which is currently conducting [public consultations](#) across the province. In addition, they now have an [online survey](#), where you can submit your experiences and suggestions.

*The goal of the Equal Pay Coalition is to reduce the gender pay gap to 0% by 2025. Help us make this a reality.*

The Equal Pay Coalition encourages you to take this opportunity to tell your personal story, and to show your support for a fairer, more equitable Ontario.

### Pay Gap Tools:

1. The Equal Pay Coalition has identified 12 steps to closing the gender pay gap, which you can [find in our backgrounder, here](#).
2. The Gender Wage Gap Steering Committee shared [this presentation](#) at the launch of the consultations.
3. For a more in-depth look at Ontario's gender wage gap, read [Closing the Gender Wage Gap: A Background Paper](#).

Please share this message widely!



### DID YOU KNOW THAT:

Women in Ontario on average still make 31.5% less than men.

The gap in income between women and men increases even as the level of education gets higher.

For indigenous, racialized, disabled, trans, and queer women the gap is even greater.



## THE EQUAL PAY COALITION

The Equal Pay Coalition is made up of organizations across Ontario fighting for equal pay for work of equal value both through legislation and collective bargaining. The Coalition has over 39 constituent and partner groups which represent Ontario women and men who support equal pay for work of equal value.

# BPW BOWMANVILLE

Empowered Women Leading Business & Positive Change

*In Our Community & Around the World...*



Business  
&  
Professional  
Women