

BPW BOWMANVILLE

Empowered Women Leading Business & Positive Change

In Our Community & Around the World...



Business
&
Professional
Women

The Bulletin is a monthly publication of

BPW Bowmanville

Editor: Kris McDonald

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our website

[www://http.bpwbowmanville.com/](http://http.bpwbowmanville.com/)

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Memorial Park Clubhouse

Catered by

The Birch Bistro and Lounge

Bowmanville ON

905-419-0491

www.BirchBistroandLounge

March Menu

Nicole's Surprise

March Break

Meal

March Meeting

Tuesday March 26, 2019

5:30 - 6:00 Arrival/social

6:00 - 6:30 Business Meeting

6:30 - 7:15 Dinner

7:15 - 8:00 Speaker

8:00 - 8:10 Wrap Up/Conclude

Members: \$30.00

Non-Members: \$35.00

**Location – Memorial Park
Clubhouse**

120 Liberty St. S. Bowmanville

Please RSVP by Friday Mar. 22, 2019

to Kris McDonald at

905.419.1568 or

kriscdonald.bpw@gmail.com

Guests Welcome

March Programme

HER JOURNEY-

In Religion and More

Rev. Deb Foster

Minister

St. Mark's United Church



Coming Events

April 2, 2019 (Canada)

April 9, 2019 (Ontario)

Equal Pay Day

May 31 - June 2, 2019

BPW Ontario

Conference

“Create a Ripple”

Holiday Inn Kitchener

Waterloo, Ontario Hosted by

BPW KW

July 30, 2019

**World Day against
Trafficking in Persons**

August ?, 2019

BPW Canada AGM

Montreal, Quebec

2020 (DATE TBD)

BPW Canada Convention

Saskatoon, Saskatchewan

August 21-26, 2020

BPW International Congress

Theme:

**“Empowering Women to
Realize Sustainable Goals”**

Orlando Florida

President's Message

Here we are in March. We've moved to Daylight Saving time, so the daylight seems longer and we look forward to warmer weather.

The celebration of International Women's Day took place worldwide and here are a few inspiring stories from a CBC news release.

Spain celebrated International Women's Day with a women's general strike and countless protests scheduled throughout the day across the country in defense of their rights. (The rallying cry — “if we stop, the world stops”)

The ultimate goal of organizers — “subverting the world order and the pervading hetero-patriarchal, racist and neoliberal rhetoric” — is unlikely to be achieved in a single day. But the movement, which claims 5.3 million Spaniards participated in last year's work stoppage, is spreading to other European nations.

In Italy, solidarity strikes shut down public transit in Rome, and much of the country's rail system, while flights and ferries were stopped for two hours in the afternoon.

Tens of thousands of women in France left their jobs at 3:40 p.m. — the point at which an average 26 per cent pay gap (compared to their male colleagues) sees them working for free.

A feminist strike in Greece drew protesting crowds across the country.”

In Berlin, International Women's Day was declared a public holiday for the first time, giving close to four million residents a day off work. In Japan, the country's cabinet approved new legislation that will ban all forms of workplace harassment and force private firms to promote more women to senior positions.

So, although sometimes the news seems unrelentingly depressing, these are a few good news stories.

Hope to see everyone at our March meeting.

Hagerman

Judy

BPW Bowmanville Program 2019 Theme: Speak Up – Speak Out

April 23, 2019

UN WOMEN WE-EMPOWER INITIATIVE – UNIFIED VOICES & PURPOSEFUL ACTION

Stephanie Dei,
UN Women We-Empower
National Coordinator – Canada
(TBA)

May 28, 2019

AGM, Reports & Provincial Resolutions

Carrie Andrews, 1st VP

June 19, 2019

SUMMER SOCIAL (TBA)

As an adult, Dr. Jennie Smillie
Robertson told another female
doctor and friend,

**"I was only 3 when I first
thought about being a doctor. I
heard of a woman missionary
doctor. When I was 5 I asked
my mother if women could be
doctors. She told me they
could and from then on I knew
that is what I would do."**

Canadian Women of Consequence



**Dr. Jennie Smillie
Robertson
(1878-1981)**

Canadian physician and the first female surgeon in Canada.

Born Jane Smillie, near Hensall, Ontario, she became a teacher until she had saved enough money to attend Kingston's Ontario Medical College in 1906 (integrated into the University of Toronto medical school). She graduated in 1909, but could find no hospital in Toronto to take her residency. She attended Philadelphia's Women's Medical College to do her internship and returned to Canada in 1911.

Smillie performed her first Canadian operation in a private home, as hospitals would not give women operating privileges. In 1911, she helped start Toronto's Women's College Hospital where she was the chair of gynecology from 1912 to 1942. She married at the age of seventy and lived until 103.



March 18, 2019 (Canada)

April 9, 2019 (Ontario)

Equal Pay Day

Equal Pay Coalition Ontario

<https://youtu.be/CGIJ7KyzaC>

BPW Ontario is a founding member of the [Equal Pay Coalition](#).

The Equal Pay Coalition was formed in 1976 as a coalition of organizations to seek the implementation of equal pay for work of equal value both through legislation and collective bargaining. The Coalition has over 39 constituent and partner groups which represent Ontario women and men who support equal pay for work of equal value."



CLOSE THE GENDER PAY GAP



Ontario: Time for fair pay

What is Equal Pay Day?

"Equal Pay Day illustrates how far into the next year a woman, on average, must work to earn the same amount a man made in the previous year.

They are marked around the world."

Ontario's gap is close to 30%. This gender wage gap in Ontario is one of the largest in the world! Pay discrimination is not limited to one career or demographic, it affects women of all ages, races, and education levels – regardless of their family decisions.

The Equal Pay Coalition's goal is a 0% gender wage by 2025. The coalition has outlined the [12 steps](#) to achieve this goal.



12 STEPS TO CLOSE THE
GENDER PAY GAP

OUR GOAL IS A 0% GAP BY 2025

Source: <https://bpwontario.com/advocacy/gender-wage.html> - EPC



BPW Ontario 2019 Conference - Early Bird Registration Deadline: April 29



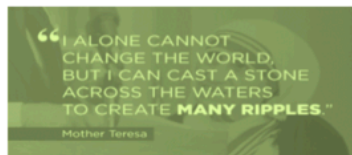
BPW Ontario 73rd Annual Provincial Conference

“Create a Ripple”

Hosted by BPW Kitchener-Waterloo

May 31 – June 2, 2019

***Holiday Inn Kitchener-Waterloo
Conference Centre***



Registration:

- Early Bird Registration Deadline: April 29.
- Click [here](#) to download registration form.
- Pay via credit card and other payments options, click [here](#).

Venue:

- Holiday Inn [Kitchener - Waterloo Hotel and Conference Centre](#)
- Hotel Booking Deadline: April 30.
- Booking code and venue information, click [here](#).

Questions:

Email Conference Chair: [Lisa Reaume](#).