

BPW BOWMANVILLE

Empowered Women Leading Business & Positive Change

In Our Community & Around the World...



Business
&
Professional
Women



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The Bulletin is a publication of the Business and Professional Women's Club of Bowmanville, Bowmanville ON CA

Kris McDonald – Editor

Mavis Carlton, Judy Hagerman – Executive Editors

Deadline for June Bulletin

June 9, 2015

Please submit items for the BPW Bowmanville Newsletter to Kris
@ krismdonald.bpw@gmail.com.

DATES TO REMEMBER

**May 22-24, 2015 ~BPW Ontario – 69th
Provincial Conference at Nottawasaga Inn
hosted by BPW Barrie**

**June 22 - 26, 2015 ~BPW Europe - Women in
Ethics Business Expo Hosted by BPW Italy
in Milano**

**Aug. 7-8, 2015 ~ BPW Canada Annual
General Meeting and Symposium ~Women's
Empowering Principles for the prevention of
Violence Against Women ~includes a Tour of
the Canadian Museum of Human Rights at
the University of Winnipeg**

**November 6 - 8, 2015 ~ North American
Regional Congress Grand Cayman**

**BPW International Congress 2017~ Cairo,
Egypt**

May Meeting

Tuesday, May 26, 2015

6:00 PM Social Networking

6:30 PM Dinner

Members Cost: \$30.00

Non-Members: \$35.00

Location: Rose's Bistro

84 King St. W., Bowmanville

RSVP: Please confirm your reservation with

Roxy Barnes at 905-623-5327 before

Friday, May 22, 2015

Members Only May Meeting

May Programme

Tues, May 26 , 2015

BPW Bowmanville AGM

Election of Officers

Officer's Reports

Members Only



President's Message

We had another fantastic meeting in April! Sheila's Resolutions Workshop was superb as always. On Monday evening, Clarington Council recognized Sheila Crook as one of the Global Champions for Women's Economic Empowerment. Five members of BPW Bowmanville attended the meeting to support Sheila. Mayor Foster said all the right things in his presentation.

At our May Annual General Meeting, all Committee Chairs will present their annual reports. There will also be a full report of the events at the Provincial Conference and how our resolutions fared.

The new NDP Government in Alberta, led by Rachel Notley, took 53 seats, 24 of which are held by women. According to Nancy Peckford, of Equal Voice, at 45%, this is the highest ratio of women in any federal or provincial government. Equal Voice is a women's organization dedicated to electing more women to political office in Canada.

However, in Ontario, the PC party rejected the well-qualified and moderate Christine Elliot for leader, choosing instead Patrick Brown, a more conservative and less conciliatory leader.

On a positive note, Corinna Trill's partner, Matt is making progress. The outlook for his full recovery is greatly improved from two weeks ago.

Judy Hagerman

BPW Bowmanville 2015 Programme

Tues, June 24 – Gourmet Social –
Location to be announced

Report on the Speaker

April 28, 2015

by Kris McDonald

Sheila Crook, Resolutions Chair conducted a Resolutions Workshop at the Club meeting on April 28. Four Resolutions and one Amendment to the By-Laws submitted for the BPW Ontario Conference on May 22 – 24 and one Resolution and six Commendations submitted for the BPW Canada AGM on August 7-8 in Winnipeg were on the Agenda.

Following discussions, the members supported the proposed Resolutions, the By-Law change and the Commendations from other clubs with one minor alteration. There were some ideas for changes to Bowmanville's two Resolutions regarding Midwives of Ontario, which Kris McDonald will provide to Nancy Barnes, our delegate to the conference. Nancy will then present these alterations prior to the Business Session at the Conference.

The stimulating conversation and discussion of issues of concern to women provided an interesting program for our April meeting. Nancy Barnes will be leading a delegation of eight members of BPW Bowmanville to the 2015 Provincial Conference on May 22 - 24.



69th Annual BPW Ontario Provincial Conference Hosted by BPW Barrie



Nottawasaga Inn Resort

"Building Our Winning Team"

**Connect. Communicate.
Collaborate.**

Join Us May 22-24!

**Aug. 7 & 8, 2015
Winnipeg, Manitoba
includes a Tour of the Canadian
Museum of Human Rights at the
University of Winnipeg
BPW Canada AGM**



April 20, 2015

Minister of Labour Kevin Flynn appoints four advisors to the Government of Ontario's new Gender Wage Gap Strategy Steering Committee. One of the four members is Linda Davis of BPW Ontario.

The committee will report to government in early 2016 with the results of their consultations and with recommendations that will help shape the province's Gender Wage Gap Strategy.

Linda Davis Past-President of BPW Ontario is currently an Executive Board Member, as well as the Equal Pay representative on the Board. She has been a member of BPW London since 1993.

Linda Davis works at London's Fanshawe College and is currently the Work Team Coordinator for the Information and Customer Service Team in the Office of the Registrar. The steering committee will meet with groups across the province to look at women's roles in the workforce, in the families and in the community. Following this, the committee will make recommendations to the government.

Linda told Blackburn News.com:

"People often say 'I thought we solved that? I didn't realize there was still a wage gap'. The problem is that because there is a lack of awareness, we still have a wage gap. In fact, the wage gap went backwards, it used to be 28% and now it is at 31.5%. Women tend to work more with people and men tend to work more with things. Is it a societal thing that we value things more than we value people? We need to look at that and get that conversation started."

Congratulations Linda. We know that you will do a tremendous job!



Photo by Sandy Johnston

Sheila Crook honoured at Clarington Council

Mayor Adrian Foster presented Sheila Crook, a member of BPW Bowmanville with a Certificate of Recognition at Clarington Municipal Council on May 11, 2015, acknowledging her nomination as one of five Canadians as a Global Champion for Women's Economic Empowerment. BPW is honoured and very proud of Sheila's accomplishments for all women of the world. Loyal supporters from BPW Bowmanville also attended, including Barb Hicks, Mavis Carlton, Corinna Traill (Councillor) Judy Hagerman and Sandy Johnston,

Sheila said afterward, "(It was) a wonderful honour and tribute to the bold and courageous BPW Bowmanville members who serve as an inspiration to women striving to make their mark in the world!"

Pope Francis joins the Pay Equity Debate??

CBC News / World Associated Press April 29, 2015

Pope Francis added his voice Wednesday to the anthem of equal pay for equal work, saying it's "pure scandal" that women earn less than men for doing the same job.

Francis also lambasted the attitude of those who blame the crisis in families on women getting out of the house to work. He said such attitudes are a form of "machismo" that shows how men "want to dominate women".

"We should support with decisiveness the right to equal pay for equal work," he said. "Why is it a given that women must earn less than men? NO! They have the same rights. The disparity is pure scandal."

On Wednesday, he came to women's defence as he took the biblical Adam to task for blaming Eve for giving him the forbidden apple. "It's always the women's fault," Francis said sarcastically, "Poor woman! We must defend women!"

<http://www.cbc.ca/news/world/pope-francis-calls-gender-pay-gap-a-scandal-1.3054036>



Message from the President of BPW International

Dear all,

BPW International has recently celebrated its 85th anniversary in New York. We have certainly come a long way in championing the empowerment of women. In honour of this milestone, we have chronicled BPW's growth in a video that can be seen [here](#).

It is my pleasure to inform you that both the Commission on the Status of Women (CSW59) and the Annual Leadership Summit in New York have enjoyed tremendous success. We have seen the most number of attendees at the recent Leadership Summit, showing the impact that BPW has made and the growing interest and commitment on its work. I would like to send my heartfelt thanks for the organizers of CSW and Leadership Summit.

In January, I was invited to attend First UNIDO International Entrepreneurs Investment Forum in Manama, Bahrain where at the end of the Forum, I was an honored presenter of the recommendations and adoption of the 2015 Bahrain declaration on Entrepreneurship Development. I am delighted to observe the growing interest in the causes of women in the Arab countries and BPW International is gaining significant interest from the growth of membership in that region thanks to the efforts by our Executive Board.

In line with this, let's continue to support BPW International and take on the opportunities set before us. Together, let us honour the legacy left by our founder, Dr. Lena Madesin Phillips, when she established our organisation 85 years ago.

Yours truly,

Dr. Yasmin Darwich

BPW International President